

## Environmental, Health and Safety Policy

Tektronix is committed to conducting its business in an environmentally responsible and sustainable manner, in compliance with applicable environmental, health and safety laws and regulations. Tektronix is further committed to promoting and protecting the health and safety of our employees, customers and members of our local communities worldwide.

Tektronix implements this policy by integrating environmental, health and safety principles and requirements into operations through the Fortive Business system.

Tektronix operates in accordance with the following principles in conducting our business:

- Compliance with applicable environmental, health and safety laws and regulations and applicable corporate and business unit policies, standards and procedures
- Periodic formal evaluations of our compliance
- Integrity and accountability in personal conduct:
  - Tektronix employees are expected to understand the environmental, health and safety issues associated with their jobs and to act in an environmentally responsible sustainable and safety manner.
- Continual improvement in EHS performance, waste minimization, prevention of pollution, promotion of sustainable practices and policies, and prevention of workplace accidents and injuries.
- Integration of sound environmental, health and safety programs and practices into applicable business functions, including procurement, product design, product testing, manufacturing, product support, service, and facilities and real-estate operations.
- Sensitivity to community concerns about environmental, health and safety issues.



Tami Newcombe  
President  
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