

Tektronix Environmental, Health, Safety and Sustainability Policy

Tektronix believes the health, safety, and sustainability of our working environment, including our employees and guests, are critical to our business success. We are committed to promoting and protecting health, safety, and sustainability in our facilities, operations, and in our local communities worldwide, and to complying with all applicable laws, rules and regulations regarding health, safety, and the protection of the environment.

In furtherance of our Sustainability Pillars, and consistent with our shared purpose and core values, we operate in accordance with the following principles in conducting our business to ensure our commitment to health, safety, and sustainability is fulfilled:

- Identifying and complying with applicable environmental, health and safety laws and regulations, and applicable corporate and business unit policies, standards, and procedures.
- Conducting periodic, formal evaluation and verification of our EHS compliance and performance.
- Providing the resources necessary for our employees to understand the environmental, health and safety issues associated with their jobs and to act in an environmentally responsible, sustainable, and safe manner.
- Continuous improvement in EHS performance, waste minimization, prevention of pollution, and the promotion of sustainable practices and policies.
- Ensuring a safe workplace and the prevention of workplace accidents and injuries, through risk assessments and elimination of hazards.
- Innovating in EHS by using intelligent operating systems and tools to advance performance.
- Assessing, implementing, and continuously improving practices to promote sustainable business practices and drive achievement of sustainability goals.



Chris Bohn
President
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